

Agenda
Murray County Board of Commissioners
Special Meeting 12/14/2017
Pledge of Allegiance to the Flag

10:00 AM LELS Sheriff Deputies Labor Negotiations

ADJOURN

Times are approximate only. Those interested in particular items, please arrive 20 minutes early.

December 19, 2017 Regular Board Meeting 8:30 a.m.
December 26, 2017 Regular Board Meeting 8:30 a.m.



Law Enforcement Labor Services, Inc.

2700 Freeway Boulevard Suite 700 * Brooklyn Center, MN 55430
Writer Cellular: (612) 749-0448 Writer's direct dial: 651-793-2316

LELS Local #131 Contract Negotiations Initial Meeting: 12/14/2017

* LELS reserves the right to add, delete or otherwise modify its proposal.
* Items listed are not necessarily in order of importance.

LELS Local #131 makes the following proposals for amendments to the collective bargaining agreement between Local #131 and Murry County.

1. **Duration (Article 30):** The Union is proposing a one year labor agreement January 1, 2018 – December 31, 2018

2. **Wages (Article 20):**

To be discussed at the bargaining table.

3. **Work Schedules and Work Hours (Article 10):**

10.8. The Union is proposing to increase the callback time from a minimum of two (2) hours, to three (3) hours.

4. **Court Time (Article 12):**

12.1. The Union is proposing to increase the court time minimum from two (2) hours to three (3) hours.

5. **Holiday (Article 17):**

The Union is proposing the following language changes as follows:

709B

II, sub (1), ~~8 hours pay~~, compensation for all hours worked.

II, sub (5), ~~8 hours pay~~, compensation for all hours worked.

6. **Uniform Allowance (Article 26):**

The Union is seeking an increase in the Uniform Allowance as follows:

1/1/2018 an increase from ~~\$800.00~~ to \$900.00

7. **Appendix A**

On January 1, the employer will award Employees who do not receive a step increase because they are at step 10 on the salary schedule in 2018 a cash payment of \$850.00, and in 2019 a cash payment of \$950.00.

| Last Name | First Name | Title | Hourly Rate | Hourly Increase | 2018 Wage |
|-----------|-------------|--|-------------|-----------------|-----------|
| Bose | Bryan | Deputy Sheriff | \$26.43 | \$1.49 | 27.92 |
| Gass | Brian | Deputy Sheriff | \$27.03 | \$0.89 | 27.92 |
| Isder | Lucas | Deputy Sheriff | \$24.63 | \$0.92 | 25.55 |
| Larson | Jarrold | Deputy Sheriff | \$23.43 | \$1.33 | 24.76 |
| Meinders | Lee | Deputy Sheriff | \$26.43 | \$1.49 | 27.92 |
| Wiggins | John | Deputy Sheriff | \$27.03 | \$0.89 | 27.92 |
| Baker | Ryan | Deputy Sheriff | \$22.23 | \$1.73 | 23.96 |
| Parker | Prestin | Deputy Sheriff | \$22.23 | \$1.73 | 23.96 |
| Lewis | Christopher | Drug/General Investigator | \$29.94 | \$1.33 | 31.27 |
| Landsman | Heath | Emergency Management Director/Deputy Sheriff | \$28.44 | \$1.15 | 29.59 |
| Gillette | Devin | Deputy Sheriff | \$21.63 | \$2.33 | 23.96 |